

TO BE READ AND SIGNED BY APPLICANT

It is agreed and understood that the employer or his agents may investigate the applicant's background to ascertain any and all information of concern to applicant's record, whether same is of record or not, and applicant releases employers and persons named herein from all liability for any damages on account of his furnishing such information.

It is also agreed and understood that under the Fair Credit Reporting Act, Public Law 91-508, I have been told that this investigation may include an investigative Consumer Report, including information regarding my character, general reputation, personal characteristics, and mode of living.

I agree to furnish such additional information and complete such examinations as may be required to complete my employment file.

I authorize my employer to obtain from the Registry of Motor Vehicles a copy of my Motor Vehicle Violations Record.

It is agreed and understood that this application for employment in no way obligates the employer to employ me; and it is understood that if hired, I may be on a probationary period during which I may be discharged without recourse.

I, _____ hereby request and authorize _____

Name of Applicant Employer

and/or Transportation Information Services dba DAC Services, to cause to be conducted, at any time, an investigation of my background for employment purposes, which may include, but is not limited to, any information relating to my character, general reputation, personal characteristics, mode of living, criminal history, past work experience, educational background, or any other information about me which may reflect upon my potential for employment gathered from any individual, organization, entity, agency, or other source which may have knowledge concerning any such items of information.

For purposes of gathering this information, I agree to supply the following information.

Date of Birth _____

Male Female

I hereby fully release and discharge above named employer and DAC Services, their respective affiliates, subsidiaries, directors, officers, employees, agents, and attorneys thereof, and each of them, and any individual, organization, entity, agency, or other source providing information to above named employer and/or DAC Services from all Claims and damages arising out of or relating to any investigation of my background for employment purposes

I further authorize DAC Services to store, maintain, and copy any information gathered, or obtained, during an investigation of my background for employment purposes and to re-release such information to any prospective employer

Date Signature of the Applicant

CERTIFICATION BY DRIVER

I hereby certify that I have read and understand the driver provisions of the Commercial Motor Vehicle Safety Act of 1985 which became effective on July 1, 1987.

Drivers Name (print) _____ Soc. Sec. # _____

Driver's Address _____

License: State _____ Type/Class _____ I.D. No. _____

As a condition of my employment, I agree to the urine sample collection and controlled substance testing.

I understand a positive test for controlled substances based on the Urinalysis Test will medically disqualify me from the operation of a commercial motor vehicle for this company.

The Medical Review Officer will maintain the results of the Urinalysis Test. Negative and positive results will be reported to the company.

My written authorization is required for the Urinalysis Test results to be given to other parties.

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge. I understand that I will be immediately terminated if I have falsified any part of this application

_____ X _____

Date Signature of the Applicant



Halvor Lines, Inc.