

WHEN YOU JOIN THE HALVOR LINES “TEAM”, YOU ARE JOINING A GROWING “LEADER” IN THE TRANSPORTATION INDUSTRY

HALVOR LINES’ BENEFITS INCLUDE: **AFFORDABLE HEALTH, LIFE & DENTAL INSURANCE** FOR DRIVERS AND THEIR FAMILIES AFTER 90 DAYS PROBATION. AFLAC PRODUCTS AVAILABLE
401K Match AVAILABLE ON JANUARY 1ST OR JULY 1ST AFTER A SIX MONTH PERIOD.

TOLL CARDSEZ/NOR PASS**PREPASS****DIRECT DEPOSIT**HOME WEEKLY**COMPETITIVE PAY**

TRANSFER OVER YOUR CURRENT LONGEVITY

(Your starting pay will depend on the longevity at your current Over the Road Job)

We add 1 cent per mile for each year of your current longevity up to 6 years

	Under 1 yr.	Over 1 yr.	Driver w/ 1 yr.	Driver w/2 yrs.	Driver w/3 yrs.	Driver w/4 yrs.	Driver w/5 yrs.	Driver w/6 yrs.
	Exp.	Exp.	Longevity	Longevity	Longevity	Longevity	Longevity	Longevity
Van/Reefer	30cts/mile	31cts/mile	32 cts/mile	33 cts/mile	34cts/mile	35cts/ mile	36cts/ mile	37cts/ mile
Flatbed	34cts/mile	35cts/mile	36cts/mile	37cts/mile	38cts/mile	39cts/mile	40cts/mile	41cts/mile
Team	19cts/mile	20cts/mile	20.5cts/mile	21cts/mile	21.5cts/mile	22cts/mile	22.5cts/mile	23cts/mile

LONGEVITY PAY INCREASES

Single driver-Each year pay increases 1 cent/mile until you reach the cap. Van Pay caps at 37 cents / Flatbed Pay caps at 41 cents

Teams-Increase ½ cent/mile per year-caps at 46 cents/mile per team

****SAFETY and PERFORMANCE BONUS: ADDITIONAL 3 CENTS PER MILE****

Our mileage is based on the Rand McNally’s Household Carrier’s Guide. AFTER THE FIRST PICKUP AND DROP, WE PAY \$32.00 (to the truck) FOR EACH ONE THAT FOLLOWS. We also pay \$75.00 congestion fee (to the truck) for New York City

VACATION PAY

One Year = 1 Week Two Years = 2 Weeks Five Years = 3 Weeks Ten Years = 4 Weeks

Vacation Pay is prior 12 months average weekly pay

(Our vacation package does not include part time, occasional, or seasonal employees.)

PASSENGER PROGRAM

After a 90 day probationary period, we have a rider program. Cost is \$9.00. You must be authorized to take a passenger.

ASSIGNED TRACTORS with QUALCOM / SEVERAL DROP & HOOK LOCATIONS / 95% NO TOUCH FREIGHT